

# Streamline New Employee Onboarding with Delightful Digital Experiences

### OutSystems for Workplace Innovation

Reduce the burden on HR and Hiring Managers by seamlessly connecting disparate systems and automating onboarding tasks while giving employees a guided experience on their first days. Help new hires break free from the complexity of navigating multiple off-the-shelf solutions, by creating easy-to-use applications for any device quickly, and easily connect them with core HR systems to ensure compliance.



One in four CFOs state that unwanted turnover accounts for 25% to 50% of labor costs. One in 10 says that it eats up more than 50% of labor costs.

Source: Forbes



Out of 22 HR practices, onboarding is ranked second-highest in the overall impact on revenue growth and profit margin.

Source: BCG

Create intuitive New Employee Onboarding applications that unify systems and data to optimize HR processes and delight new hires.



# Create personalized experiences that boost employee productivity

Quickly build intuitive apps that guide employees through all the steps of their onboarding process and are available on any device. Leverage a library of pre-built UX/UI components to assemble interfaces that make it easy to access critical documentation, learning course assignments, activities to complete and more.



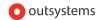
# Digitize and streamline onboarding processes

Break free from manual tasks and scattered data by unifying the onboarding experience in a single application. Easily connect to any internal system or third-party service to enable new employees to keep track of their activities, while providing HR automation to distribute tasks, request digital signatures, or schedule introductions.



# Adapt quickly to changing working conditions and regulatory requirements

Partner tightly with the business and keep onboarding journeys flexible for any scenario - virtual or in-person. Harness the speed of visual development with 100+ pre-built components covering common digital interaction patterns and respond quickly to changing job requirements and regulations — all with full application lifecycle support.



#### Customers who already built successful employee onboarding experiences

## KENT STATE

Learn how Kent State University built an orientation mobile app in just 9 days to provide students with a fully digital onboarding experience.

Read the Kent State story



Learn how Monadelphous built a mobile app that streamlined employee engagement of over 2,000 employees.

Read the Monadelphous story



Learn how Transnational Diversified Group (TDG) built a platform to track employee information and minimize manual processing of HR records.

Read the TDG story

#### Key capabilities you can quickly put in place - all customizable to your brand's guidelines



- Create apps available on any device
- Provide a unified experience no matter where your employees are
- Facilitate access with secure Single Sign-on



- Let all stakeholders track their progress and pending tasks
- Build automated journeys with touchpoints customized to the role
- Automatically assign the relevant Learning courses



- Automate introduction scheduling so new hires get acclimated faster
- Centrally manage all document-related tasks including e-signatures
- Make Helpdesk readily available via FAQ's, E-mail, or Chat

#### Build unique Employee Onboarding Experiences with the Features your Business needs most

For New Hires		For HR	
Personal document upload	Centralized Access to company Policies	Automated Introduction Scheduling	Automated Task Assignment
Campus/office Navigation		, and the second	Form Management
	FAQs	Centralized Data Management	
Training Access			Reporting
	Digital Document Signature	Workflow Management	
Benefit Programs Enrollment			Journey Touchpoints
	Progress Dashboard	Learning Assignments	Customization
Suggested Meet & Greets			

Start creating your employee onboarding experiences today

Talk to an Expert