

Modern Slavery Act Transparency Statement

OutSystems believes in acting ethically and with integrity in all our business relationships. We are committed to improving our practices to combat slavery and human trafficking. We do not tolerate any slavery or human trafficking within our business operations.

We are a provider of a low-code platform for application development in the software business sector. We have a global annual turnover in excess of the threshold set out in section 54 of the Modern Slavery Act.

We take a risk-based approach regarding our supply chains. We consider the software business sector to be low risk because we do not have complex supply chains. Nonetheless, we have the following policies in place to guard against such practices in our supply chains:

- (a) all contracts with business partners require the prior approval at board level; and
- (b) we subject our business partners to various forms of vetting on a case-by-case basis.

Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains, we will continue to monitor modern slavery risks within our business and supply chains and develop additional processes where applicable.

Signed on Behalf of OutSystems:
(Paulo Rosado, Director)

